



IMPACT REPORT

CARING FOR OUR COMMUNITY

2024-25

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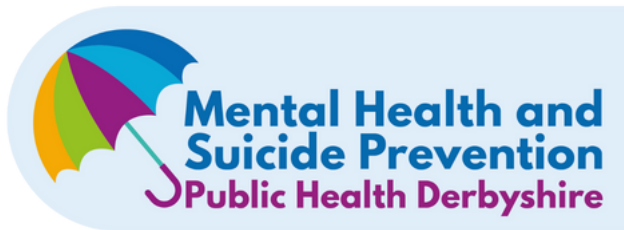


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Thank You to Our Partners and Funders



About Us

MISSION STATEMENT

Erewash Voluntary Action CVS (EVA) works towards a caring and more inclusive society by developing and supporting individual and group voluntary action that responds to local community needs and wishes.

STRATEGIC AIMS

During the year our work has been delivered under four strategic aims. These were: -

- 1) To support and build capacity in local community and voluntary organisations (Third Sector or Civil Sector)
- 2) To promote and develop volunteering
- 3) To represent the interests of the Third Sector as widely as possible
- 4) To deliver specific projects that support local activity



What We Do

WHAT WE DO?

We are the corner stone of the community and a single access point for all local VCSE sector groups, volunteers and partners to access advice and support. All CVS' support, promote and develop local voluntary and community action through the following five key functions:

SERVICES AND SUPPORT

EVA promote the effectiveness of local voluntary and community groups by providing them with a range of services. These may include access to basic facilities, such as meeting rooms, photocopiers and ICT equipment or more involved services such as community accountancy and employment advice. We also support local groups and volunteers through regular newsletters, training, funding advice and specialist services.

LIAISON

As a focal point for the local voluntary and community sector, EVA encourage networking between individuals and groups within the sector, and between local groups and the statutory sectors. This allows local groups to learn from one another, establish contacts and work more effectively. We also help different communities to organise their own networking activity.

***"...you all do amazing work
and bring sunshine
wherever you go. I also
want to thank you for your
welcome every time I visit
or we meet. I am made to
feel such part of your team
and that in itself is a gift.
Well done for ALL that you
do - it impacts such a great
deal and thank you again"***



What We Do

REPRESENTATION

With government encouraging involvement of voluntary and community groups in shaping and delivering services, EVA enables the views of local groups and volunteers to be represented. For example, we run voluntary and community sector forums which provide an opportunity for local groups and volunteers to put forward their views on national and local policies.

DEVELOPMENT WORK

Over the years, the local voluntary and community sector has pioneered some of the essential public services that we now take for granted. Child protection and care for the elderly, for example, had their origins in, and were developed by, the voluntary sector. This tradition has continued into the 21st century, and today CVS' take the lead in identifying gaps in service provision and work with groups to develop new and innovative services to meet these needs.

STRATEGIC PARTNERSHIPS

EVA works in partnership with local government and other statutory agencies to shape the delivery of services. We play a key role in empowering local groups and volunteers to take part in partnerships and are directly involved in a wide range of regeneration, neighbourhood renewal, health and social care, learning and other government initiatives. Strategic partnerships may be sub-regional, district wide or neighbourhood. They may cover several issues or have a particular focus.





Impact by Numbers

9954

Number of Enquiries
Received

143%

Average engagement
increase across all social
media platforms

108

Number of forums,
partnerships and strategic
meetings attended.

£360k+

Amount of funding awarded
to local groups

Volunteering

146

Number of Volunteers
Directly Supported

38

Number of events held to
promote volunteering

Social Prescribing

1490

Number of Referrals Received

36

Number of Live Well With Pain
weekly sessions delivered

Mental Health

439

Number of
Groups/Organisations
Supported

Number of groups
allocated funding

88

26

Average number of
forum bulletins per
month.

Community Development

490

Number of
Groups/Organisations
Supported

Number of workshops,
surgeries or training sessions
delivered

7

33

Funding and Signposting
Newsletters Distributed

"It is rewarding to see the hard work of community groups, support their projects and initiatives, and witness the positive impact in the community".

Community Development

EVA's community development team provide information and development support for charities, community groups and social enterprises. We work with groups/organisations to enhance and develop their confidence, leadership and skills to develop their capacity to provide services within the community. Our support includes, but not exclusively:

- setting up a new organisation
- choosing the right legal structure, including CIO (charitable incorporated organisation), a charitable company
- drafting a constitution or other governing document
- funding and sustainability
- writing a business plan
- registering as a charity and help with charity law
- roles and responsibilities of management committee members or trustees
- running your organisation well
- policies and procedures for staff and volunteers
- working with other organisations from building links to developing partnerships and mergers
- trading and generating income
- getting ready for commissioning
- issues around employing staff
- monitoring and evaluating what you are doing



Community Development

The Year in Review

This year, the team made good progress, focusing on more opportunities for the community, stronger partnerships, and creating spaces that support connection, wellbeing, and community communities.

Some of our key achievements for the year:

- We strengthened partnerships with **37** community organisation/groups, extending our reach, and collaboration.
- Organised **28** events including network meetings with **561** attendees.
- The monthly funding bulletin grew, with the mailing list now reaching over **360** subscribers
- The Erewash Community Network and Children & Young Peoples Mental Health and Emotional Wellbeing Network met quarterly, grew our membership, welcomed new organisations and speakers, and broadened discussions and learning.
- We provided funding and funding advice to support community groups in sustaining their work and developing new projects.

“...receiving an Erewash small grant has made a meaningful difference to our work. It allowed us to establish and sustain the Mental Health Support Group at a time when the need for mental health support—especially for men—was growing rapidly”



Community Development

- Launched Pause and Connect, a new initiative that emerged from the success of our Warm Spaces programme, providing residents with a welcoming environment to build relationships, reduce isolation, and access support. So far, **10** sessions have been held, with a total of **136** attendees.
- Hosted our annual Meet the Funders event in September, bringing together **8** funding organisations and **112** attendees, providing opportunities for groups to access funding guidance.
- Our Sawley and Sandiacre community networks have grown stronger than ever. Both networks have played a pivotal role in shaping local priorities. This year, the networks supported several community-led initiatives and helped launch new activities including Meet and Mingle Mondays, Boogie Beats, among others.
- Organised and hosted a variety of community engagement events, including joint forum for the Loneliness Week, loneliness events at West Hallam, collaboration with Borrowash Library, marketplace events across Erewash, regular drop-ins, and successfully signposting residents.

"Thank you for this event, so much is going on in Erewash"

"Thank you for always sending the monthly funding bulletin, we find it really useful"



Community Development

CASE STUDY

Beyond the visible support we provide to community groups; funding for projects and community initiatives, training opportunities, furniture for schools, and starting new groups, the quieter, often unseen difference we make is in the lives of those navigating challenging times. This case study highlights how collaboration can make a real impact, showing the positive effect of a bereavement support session on an individual's life.

"Your Journey with Grief" was held in the Secret Garden at The Bottle Kiln, West Hallam. The aim was to provide a safe and supportive space for individuals navigating loss and was made possible through collaboration.

The session was delivered in partnership with Treetops Hospice, with Julie Waite, an experienced bereavement facilitator, co-hosting. Julie's expertise, drawn from her work running the Bereavement Hub at Erewash Museum, ensured the session was structured, empathetic, and sensitive to individual needs.

It welcomed two volunteers and one visitor, which is typical for these types of intimate gatherings, as it can take time for individuals to find the courage to attend. The Secret Garden which was generously provided free of charge by Bottle Kiln manager Lee, provided a calm, private, and welcoming environment.



Community Development

CASE STUDY (cont)

During the session, the visitor, initially shy, felt comfortable enough to share her grief journey. She described losing her husband just six weeks earlier and expressed relief at being able to talk in a safe, supportive environment:

"I lost my husband just 6 weeks ago and I didn't think I could even leave the house today, but I'm so glad I've come as it has really helped with everyone being so gentle and reassuring with me."

The session included signposting to relevant local support services, providing the visitor with ongoing emotional support.

Although it supported a single individual, the impact was significant. This shows that the impact of our work extends far beyond the practical support we offer, reinforcing the value

"We wanted to say a HUGE "thank you so much" for spending time with us on 11th. We came away from the meeting buzzing. Thank you for your positivity - we can't wait to start working with you all."



"You have been pivotal in helping us find our way, supporting us and giving us the courage to form a CIC"

"It is really nice to have a platform to bring people together to be informed, I did not know this existed"

"It was brilliant to see so many groups and services networking and supporting one another. I truly appreciate the time and effort you gave to make the event worthwhile"

Volunteering

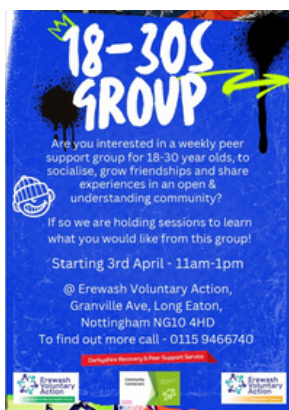
For over four decades, our Volunteer Centre has been at the heart of our community—connecting people who want to make a difference with the organisations that need their skills, time and passion.

As a Volunteer Centre, we play a vital role in strengthening local volunteering through six core functions. We connect individuals and groups to meaningful volunteering opportunities, promote volunteering across the community, and support organisations to adopt best practice in working with volunteers. We develop new and inclusive opportunities by partnering with statutory, voluntary, private, faith and community groups, ensuring everyone can contribute.

We also champion the volunteer voice – responding to policy, leading campaigns, and advocating for a volunteer-friendly environment. Finally, we use our local expertise to influence strategic planning regionally and nationally.

Together, these functions enable us to unlock the potential of volunteers and build a stronger, more connected community.

“My client is a lovely lady and I thoroughly enjoy visiting her and talking with her. She has such a wonderful sense of humour. It gives me a great opportunity to use my active listening and empathy skills and hopefully give her a sense of being listened to, with no judgment-just a friendly face for her to chat with. I feel very lucky to get the chance to visit her and feel it enhances my life to by broadening my horizons”





Volunteering

Presentations and Outreach

Our team delivered presentations to the Ilkeston 50+ Forum, Derby College and Brackenfield SEN, promoting opportunities and raising awareness of volunteering across diverse groups.

Training and Awareness Workshops

In partnership with Derbyshire Adult Learning Service, we delivered First Aid Awareness and Dementia Awareness sessions for our volunteers and the wider community, strengthening skills and confidence across Erewash.

Growing Our Volunteer Community

Our quarterly Erewash Community Network continues to grow, with new members joining throughout the year and a range of insightful guest speakers sharing their expertise and services.

Our Direct Services remain a vital community asset. We continue to deliver the Erewash Shopping Service, our Hobby Buddy Befriending Service, and our Wellbeing & Advice Service at Lacemaker Court Residential Complex in Long Eaton—each making a meaningful impact on local residents.

"I feel relaxed because my volunteer is so easy to talk too. I am happy to share my interests because he is so interested. He is a great listener"



Volunteering

CASE STUDY

"Brings a smile to my face, talks about past, on same wavelength, never have trouble talking, learning new facts"

Shopping Service

MF was first referred for support when her deteriorating eyesight made independent shopping unsafe. With her daughter living 200 miles away and limited local support, volunteer AB began weekly shopping visits. The two formed an immediate connection, and AB quickly recognised that MF was struggling with daily tasks. She raised concerns with our team, MF's next of kin (NOK), and her GP, which led to additional carers being put in place. AB also offered light cleaning and regular check-ins, helping MF remain safe at home for as long as possible.

Over time, MF's memory began to decline. Following medical assessments, she was diagnosed with dementia, and her condition deteriorated rapidly. Throughout this period, AB increased her visits, providing essential practical support and emotional reassurance. She accompanied MF and her NOK to visit local care homes, helping MF feel confident and supported during the transition to 24/7 residential care.

Although MF no longer requires shopping support, AB continues to visit her weekly in the care home. A strong bond has developed not only between AB and MF but also between AB and MF's NOK, who describes their relationship as "like family." AB's early vigilance and consistent communication ensured MF's health decline did not go unnoticed, enabling timely interventions and a safe transition into long-term care.

Befriending Week 1st to 7th Nov



Lizzie our fantastic volunteer visits Christine once a week for a few hrs

They have a great time together having a good laugh & chatting about family.

They have numerous craft projects on the go.

This has been a perfect match of volunteer & client.

Befriending Week

Erewash Voluntary Action
Volunteer Centre

DERBYSHIRE
Befriending



Volunteering

CASE STUDY (cont)

Reflecting on the experience, AB describes the journey from MF's initial struggles with macular degeneration to her Alzheimer's diagnosis as both painful and humbling. She speaks of a deepened compassion, a renewed respect for carers, and a personal commitment to small daily acts of kindness. She credits MF and her daughter with shaping her perspective and strengthening her resilience, noting that the support they gave each other throughout the challenges formed an "unshakeable bond."

MF's daughter highlights the profound impact of AB's involvement. Living far away and managing her own health issues, she relied on regular updates from AB, who often went above and beyond—calling after visits, helping locate items in the home, raising concerns, assisting with moves, and providing consistent emotional support. She emphasises that AB became a trusted constant for MF at a time when multiple professionals were coming in and out, reducing stress and ensuring continuity. She describes AB as "the answer to my prayers" and expresses lasting gratitude for the kindness, reliability, and heartfelt care AB provided.

Together, AB, MF, and her NOK navigated a challenging journey marked by illness, uncertainty, and change. Out of this emerged safety for MF, reassurance for her family, and meaningful relationships that continue beyond the original support need. This case demonstrates the transformative impact of sustained volunteer involvement – providing practical help, emotional grounding, and human connection when it is needed most.



Social Prescribing

Referrals

Between the months of April 2024 and March 2025, The Social Prescribing team received a total of **1490** referrals. Through these referrals, we have actively supported people living in Erewash to improve their health and wellbeing.

Let's Live Well With Pain

We have continued to deliver Live Well with Pain, a 6 week course designed to support the self-management of chronic pain, with a total of **36** weekly session taking place over the last year, and bookings for 2026 already being taken.

Pain Support Café

The Pain Support Cafés in Long Eaton and Ilkeston, both of which run twice monthly, have continued to be popular with those who have attended the Let's Live Well with Pain programme.

The cafes provide a great opportunity for people to access a supportive peer network, to build on their wellbeing and share understanding and knowledge with one another in an informal, relaxed, social setting. An evening session of Let's Live Well with Pain was also delivered over a six week period, allowing people more flexibility to access the programme.



Social Prescribing

Treetops Collaboration

Following the identification of a need within the community, Social Prescribing has worked collaboratively with Treetops Hospice to create and implement a bereavement support group in Ilkeston. This has become a well-attended weekly group, which has created the opportunity for people to access support, comfort, connection and friendship. This service has been accessed over **200** times since it launched.

Anxiety Group

In conjunction with the PCN Mental Health Team, Social Prescribing has developed a group to support people experiencing anxiety – the group meets weekly for a six week period, and focuses on ways to self-manage and regulate their anxiety. As a result of the 6-week programme, a peer support group was set up in order to continue and build on the progress made in the sessions, and to encourage a foundational social network.

Accessible Walk

A weekly walk has also been set up in Ilkeston. The walk takes place on the running track at Rutland Gym each Friday morning, as is aimed at Social Prescribing clients who want to improve their wellbeing through exercise. The group is regularly attended by **10** people.



Social Prescribing

Children and Young People's Groups

Social Prescribing has implemented and hosts three groups aimed at connecting younger people within the community. A group for 18 – 30 year olds in Ilkeston was created following the identification of a clear gap in services and social options for this age range. This group has been successful in encouraging connections and has seen friendships grow and flourish inside and outside of the weekly session. Groups for children aged 11 – 18 have also been developed in Long Eaton and Ilkeston. These are aimed at children who experience anxiety and are socially isolated. The groups have provided an opportunity for collaborative working with local Specialist Children's Health Nurses, and sessions around sleep improvement, and anxiety management have been delivered. Attending the groups has also allowed the opportunity for the young people to feed into service development through a focus group.



"Such a huge help and I really do appreciate everything you've done"

Social Prescribing

Social Prescribing Day

To promote wellbeing and self-care, and to mark Social Prescribing Day, the team developed and hosted an event for the local community in Long Eaton in March 2024. The event was attended by approximately **50** people, who were able to access wellbeing sessions such as sound therapy, and a confidence building workshop.

As well as the workshops, there was the opportunity to meet with a selection of other service providers to learn more about improving sleep, nutrition, and mental health. A café area offered to opportunity for attendees to meet and mingle and to build connections with people who live locally. Following the positive feedback from this, a similar wellbeing event was planned for Ilkeston in October 2025.

"For someone who didn't want to talk, this class has changed my world. Lovely class and instructors" (LLWWP)"

"Thank you for helping me think differently"

"I just wanted to thank you so much for what you have done for (name removed) - he's a new man! He's eating again and regained the weight he lost, and is so much happier. He speaks so highly of you and all you have done. I am so glad we treated his social isolation first before doing unnecessary medical interventions."

Social Prescribing

CASE STUDY

Children and Young People's Social Prescribing Story:

Jo – 14 years old (name changed to protect privacy)



Referred by Public Health Nurse for being shy, low in confidence, avoiding family occasions and school, and not having many friends.

Sarah, our Social Prescriber, met with Jo and her mum at home, where she noticed mum did the talking and Jo spent all her time looking at the floor. Mum explained to me the areas that Jo struggled with.

We all agreed that on the next visit that we would go for a walk to the local shop.

On arrival, mum called Jo downstairs to get ready for the walk. Jo came down in tears and asked if she really needed to go. We explained it would be good for her to try a short walk and Sarah reassured her that, as soon as she felt uncomfortable, we could turn around and return home. Jo agreed.

We repeated the same journey for a few weeks. Jo managed to push herself and stay out for longer each time. We chatted about school and what her anxiety around this was. She told me that she always felt as though she was ignored by friends and never listened to. I gave Jo print-outs and details of apps to ease her anxiety (I also these details to mum).

We then started to meet at a local coffee shop. Mum stayed for the first week, then she began to drop Jo off. After a few weeks Jo, began to interact with coffee shop staff and order her own drink.

***“Life changing – thank you
so much”***

Social Prescribing

CASE STUDY (cont)

Sarah spoke to Mum about a Children & Young People's group and suggested that Jo try to attend - Mum said she felt Jo was ready for this next step after working with Social Prescribing.

Jo attended the Children & Young People's Group on a Tuesday evening. Jo would speak when spoken to directly, but otherwise struggled to engage with peers and, when she did, she would be very quietly spoken. One week, we asked the CYP attendees to bring something in to speak about (to encourage connection). Jo brought in some Lego, this then made it easier for Jo to interact with peers.

Jo attended the CYP group for 8 weeks – and, each week, we witnessed her interacting with peers and initiating conversations more.

Jo's Mum expressed how pleased she was with Jo and her growth in confidence, and said that Jo now spends time with the family and no longer hides away from them in her room like she did before. She now actually asks to join her family when visiting people.



Mental Health

Our activities this year focused on strengthening mental health awareness, building supportive networks, empowering community groups, and fostering resilience across Derbyshire. Through hosting and participating in events, creating and sustaining partnerships, undertaking outreach activities, and the use of continuing professional development, the team continues to make a difference to individuals, organisations, and communities countywide

Strengthening Community Connections

Throughout 2025, the Mental Health Team delivered a wide range of activities dedicated to increasing connection, reducing loneliness, and improving wellbeing in local communities. These included Listening Lounges, community events, wellbeing sessions, and participation in county-wide festivals and initiatives.

Key Activities

- Hosted **12** Listening Lounges across Derbyshire, offering Mental Health First Aiders a supportive peer network.
- Facilitated several community wellbeing events and information stalls.
- Contributed to events such as the Long Eaton Carnival, VCSE Community Conference Event, and the Volunteers Week Celebration Event.

Impact Statement:

Throughout 2025, our work has significantly improved access to mental health conversations. We have strengthened relationships with statutory and voluntary partners, and increased community awareness of local wellbeing and crisis resources. As a result, more people have been empowered to participate in meaningful, confidence-building activities that support long-term mental wellbeing

“Re Meet the Commissioner event: I really enjoyed the event and would be happy to take in part in future sessions. I'd also like to say thank you to you and the team for organising this and felt it was really positive to have the open and honest discussions”

Mental Health

Training, Skills & Capacity Building

The team undertook extensive training and also signposted to funded learning opportunities to build mental health capacity across the county. This ensured that our staff and volunteers were equipped with the knowledge and confidence required to support community mental health effectively.

Training Completed by the Team:

- Mental Health First Aid (MHFA)
- Suicide Awareness
- Dementia Awareness
- Peer Support Worker Training
- Domestic Violence Awareness
- Zero Suicide Alliance Training



Impact Statement:

The importance placed upon continuing professional development has strengthened the expertise within the Mental Health Team, enhancing their confidence in responding to mental health needs across Derbyshire. It has also increased the quality and reach of support provided to communities and enabled the team to deliver a wider range of sessions, ensuring more tailored and effective support.



Mental Health

Mental Health and Suicide Prevention Outreach

The Derbyshire Mental Health & Suicide Prevention Outreach Project expanded significantly throughout 2025. The project supports small businesses, community organisations, charities, sports clubs, and local groups to embed mental health awareness and suicide prevention into their everyday practice.

Project Outcomes

- Signposting to free mental health and suicide awareness training.
- Supporting organisations to develop mental health action plans and wellbeing policies.
- Launch and expansion of the Mental Health First Aider Network.
- Provision of workshops and sessions for teams, youth groups, and community events.
- Increasing access to practical resources, signposting materials, and guidance.

Impact Statement:

The work has improved community confidence in recognising the early signs of mental distress and helped to strengthen suicide prevention pathways. It has also supported more community groups to embed wellbeing into their core practice and fostered lasting relationships across Derbyshire.



“Based on how welcoming and well organised the event was, you wouldn't know it was the first of its kind. An incredible line up of speakers, all having a shared passion for suicide prevention but also the right support at the postvention stage too”.

Mental Health

Derbyshire Mental Health Forum

Collaboration was a key theme throughout 2025. The team have coordinated, attended, and supported numerous events, opportunities and forums aimed at strengthening the Derbyshire mental health landscape.

Major Events Delivered or Supported

- Derbyshire Mental Health & Suicide Prevention Conference.
- Meet the Commissioner Event hosted by Derbyshire Mental Health Forum
- Living Well Collaboratives.
- Mental Health Awareness Week activities.
- World Café and information stall events.
- Joint Countywide Mental Health Market Stall Event.
- Administration of a county-wide Mental Health Grants Scheme.

Impact Statement:

The project has increased the visibility and accessibility of mental health support while creating opportunities for collaboration between voluntary and statutory sectors. It has supported numerous community groups in showcasing their work, amplifying the voices of grassroots organisations, and strengthening Derbyshire's culture of community-led mental health support.



Mental Health

Communications & Engagement

The Mental Health Team maintain a strong digital presence, ensuring consistent communication with partners, communities, and the wider public.

Key Achievements

- Produced an average of **26** bulletins per month via the Derbyshire Mental Health Forum.
- Increased the team's average connections across its social media platforms by **218%** over 12 months, and continuing to share news, updates, opportunities, and resources on behalf of our partner groups and organisations.
- Continuing to share news and opportunities from statutory sector partners with the Derbyshire VCSE community.

Looking Ahead

As we move into 2026, the Mental Health Team will continue to prioritise connection, compassion, and community resilience. Building on this year's achievements, we remain committed to empowering individuals and organisations across Derbyshire to create mentally healthy environments and support one another.

Thank you to everyone who has worked with us, supported our events, attended our training, or contributed to our community. Together, we are building a kinder, more connected Derbyshire.



Mental Health

CASE STUDY

We recently collaborated with Amber Valley Fitness Centre to create a dedicated wellbeing board for their members. The board brings together a wide range of information, including local mental health support, self-help resources, crisis contacts, and tips for maintaining overall wellbeing. It's designed to give members quick, accessible guidance and encourage positive conversations around mental health within the fitness community. We've been working in partnership with a range of local fitness centres and organisations, and Amber Valley Fitness Centres offered this reflection:

"My name is Rebecca (Refit), together with my boss Neil, and we are the leaders of Amber Valley Fitness Centre. We are proud to have been working closely with Isabelle on the Mental Health & Suicide Prevention Project, delivered through Erewash Voluntary Action and funded by Derbyshire County Council.

Our mission is to highlight the importance of mental health and to remind people that you are not alone. Our gym is not just a place to exercise. It is a space for support, connection, and community. A place where you can come as you are, without judgement.



Mental Health

CASE STUDY (Cont)

Right now, statistics show that mental health challenges are increasing among young people and adults. We see this every day in our community. This is why we are so passionate about creating awareness, starting conversations, and supporting each other through the tough times as well as the good ones.

We believe:

No one should feel like they have to struggle alone

Talking and reaching out is a sign of strength

Looking after your body can help look after your mind

Community itself can be healing

As a project, we have already achieved so much to help people feel seen, supported and understood. And we are continuing to build on this work daily within our gym and wider community."



Summary

Over the past 3 years we have seen a huge impact on local VCSE groups and services led by the cost of living crisis, global pandemics and international incidents followed by cuts in funding and resource within the sector and across partners and colleagues in the NHS, Local Authorities to name a few.

Erewash's VCSE sector supports the community in many ways. From enabling learning, improving health and wellbeing to sourcing and supplying emergency essentials, they are a vital part of life, often preventing potential crisis situations.

The VCSE sector in Erewash is strong because it works in collaboration with others, the connection with community and partner organisations ensures that positive changes in often difficult circumstances are made. It is clear that:

- We are stronger together.
- We proactively develop solutions to benefit Erewash people.
- We work together and support each other to create wider opportunities to increase positive outcomes for communities
- We value transparency, fairness and equality.
- We have a track record of providing innovative solutions to unprecedented challenges.



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